



Welcome to Indiana

Economic Growth Region 1 Highlights

2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under Resources.

Additional labor market information is available on our Internet website. Our website address is <http://www.in.gov/dwd/inews> or for North/Northwest Indiana go to <http://www.nidataplus.com>.

Bruce F. Bendull

Labor Market Analyst

6224 Central Avenue

Portage, Indiana 46368

(219) 762-2705

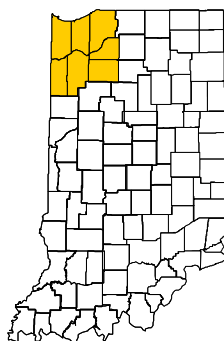
FAX: (219) 763-3061

e-mail: bbendull@dwd.state.in.us

Region 1: Lake, Porter, LaPorte, Newton, Jasper, Starke, and Pulaski counties.

Region 2: St. Joseph, Elkhart, Marshall, Fulton, and Kosciusko counties.

County Highlights is a Research and Analysis publication of the Indiana Department of Workforce Development



SUMMARY OF INDIANA ECONOMIC GROWTH REGION 1 LABOR MARKET

The Census Bureau has estimated the population of Region 1 for 2004 as 838,333 people. This total was an increase of 14,945 or 1.8 percent from the 2000 Census total of 741,468. The 2004 estimated population made up 13.4 percent of the total Indiana State estimated population of 6,237,569.

As of the 2000 Census 393,130 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 82.2 percent of the twenty-five and up region population of 478,405. Of that population 81,960 or 17.1 percent were four year college graduates or greater. In the more recent year of 2004, of the 8,321 persons graduating high school, 5,851 or 70.3 percent intended to go on to higher education.

The region "labor force" represents workers who reside in the region no matter where they work. In 2003 (most recent data) persons living in but commuting to work out of the region was 65,536 or 13.1 percent of the labor force. The outside area where the largest number of Region 1 residents went to work was the State of Illinois. The region "work force" represents all workers employed in the region no matter where they reside. In 2003 persons commuting to work into the region from outside areas was 19,652 or 4.3 percent of the work force. The area sending the most number of persons into the region to work was the State of Illinois.

The area estimated average unemployment rate for 2004 was 5.9 percent, above the State of Indiana's average 5.2 percent. The region's unemployment rate was based on an estimated average residential labor force of 393,475. Of that labor force 370,355 were employed and 23,120 were unemployed.

For the year 2004 there were 313,279 jobs at industries within this seven county region. The largest employing industry in the region was Manufacturing having 15.8 percent of the total industry employment with Government (all levels) second at 15.5 percent. The industry showing the most growth in workers over a three year period to 2004 was Health Care & Social Assistance (private and government) increasing by 3,761 workers or 9.8 percent above the 38,563 total workers in that industry in 2001. Of employers in the county 15.9 percent employed 20 or more workers and they represented 77.3 percent of all in-county employment.

The 2004 all industry average earnings for Region 1 was \$33,958 per year versus the overall Indiana average of \$34,692. The region average wage represented an increase of 9.8 percent over 2001's region industry average wage of \$30,918. Eleven of Region 1's 20 industry sectors (including government) had annual average earnings lower than the Indiana average for those industries. The region's Management of Companies and Enterprises industry had the highest average earnings at \$72,087 per year, with Utilities second at \$67,803, while the industry with the lowest annual earnings number was Accommodation and Food Services at \$11,027. The same industries statewide paid an average \$66,805, \$62,844, and \$11,572 per year, respectively.

POPULATION

ECONOMIC GROWTH REGION 1 POPULATION

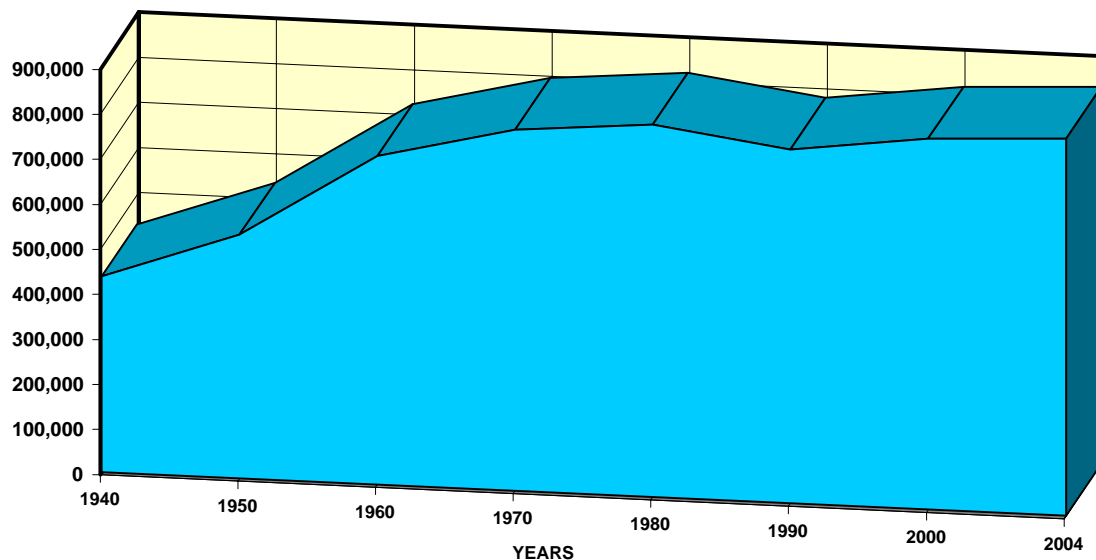
REGION AND COUNTY POPULATION

REGION AND COUNTIES	1990	2000	2004	CHANGE 1990 TO 2000		CHANGE 2000 TO 2004	
				#	%	#	%
REGION 1	785,493	823,388	838,333	37,895	4.8%	14,945	1.8%
LAKE CO	475,594	484,564	490,844	8,970	1.9%	6,280	1.3%
PORTER CO	128,932	146,798	154,961	17,866	13.9%	8,163	5.6%
LAPORTE CO	107,066	110,106	109,755	3,040	2.8%	-351	-0.3%
NEWTON CO	13,551	14,566	14,421	1,015	7.5%	-145	-1.0%
JASPER CO	24,960	30,043	31,624	5,083	20.4%	1,581	5.3%
STARKE CO	22,747	23,556	22,903	809	3.6%	-653	-2.8%
PULASKI CO	12,643	13,755	13,825	1,112	8.8%	70	0.5%

REGION 1 POPULATION 1940 TO 2004

YEAR	POPULATION	CHG FROM PRIOR YR	% CHANGE
1940	434,177	NA	NA
1950	540,848	106,671	24.6%
1960	729,751	188,903	34.9%
1970	802,558	72,807	10.0%
1980	827,650	25,092	3.1%
1990	785,493	-42,157	-5.1%
2000	823,388	37,895	4.8%
2004	838,333	14,945	1.8%

POPULATION OF REGION 1 TO 2004



EDUCATION

ECONOMIC GROWTH REGION 1 EDUCATION DATA

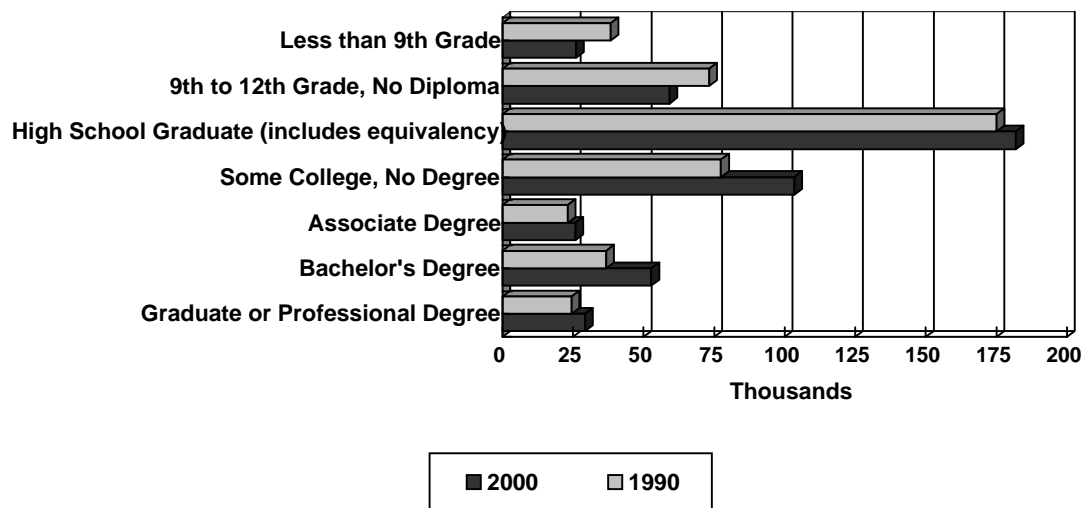
2004 H.S. GRADUATE HIGHER EDUCATION INTENT

EDUCATIONAL INTENT	NUMBER	%
Graduated High School in 2004	8,321	100%
Total to Higher Education	5,851	70.3%
Four-Year Institution	4,608	55.4%
Two-Year Institution	622	7.5%
Vocational/Technical Institution	621	7.5%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION	1990		2000	
	NUMBER	%	NUMBER	%
Less than 9th Grade	38,301	8.5%	26,104	5.5%
9th to 12th Grade, No Diploma	73,179	16.3%	59,171	12.4%
High School Graduate (includes equivalency)	175,080	39.1%	181,825	38.0%
Some College, No Degree	77,453	17.3%	103,468	21.6%
Associate Degree	23,050	5.1%	25,877	5.4%
Bachelor's Degree	36,808	8.2%	52,703	11.0%
Graduate or Professional Degree	24,408	5.4%	29,257	6.1%
TOTAL - POPULATION 25 YEARS & OVER	448,279	100%	478,405	100%

REGION 1 EDUCATIONAL ATTAINMENT 2000 Versus 1990



Sources: Indiana Business Research Center - Stats Indiana, and U.S. Census Bureau

LABOR FORCE

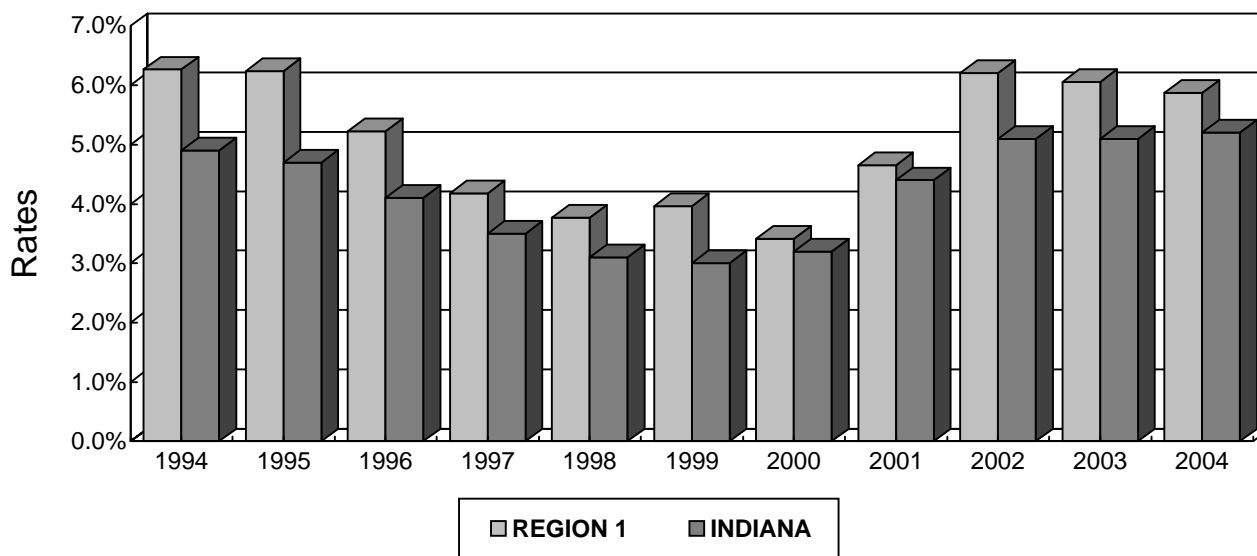
ECONOMIC GROWTH REGION 1 LABOR FORCE

(1994-2004)

YEAR	LABOR FORCE	EMPLOYED	UNEMPLOYED	REGION 1 RATE	INDIANA RATE
1994	394,800	370,060	24,740	6.3%	4.9%
1995	401,755	376,695	25,060	6.2%	4.7%
1996	396,090	375,395	20,695	5.2%	4.1%
1997	400,720	383,965	16,755	4.2%	3.5%
1998	400,130	385,030	15,100	3.8%	3.1%
1999	394,535	378,880	15,655	4.0%	3.0%
2000	398,220	384,610	13,610	3.4%	3.2%
2001	398,565	380,015	18,550	4.7%	4.4%
2002	398,005	373,305	24,700	6.2%	5.1%
2003	395,940	371,960	23,980	6.1%	5.1%
2004	393,475	370,355	23,120	5.9%	5.2%

Data for some years have been revised from earlier published numbers for those years.

REGION 1 & STATE OF INDIANA Average Unemployment Rates 1994-2004



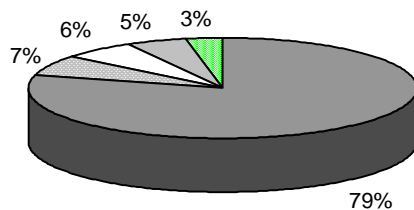
Source: Indiana Dept of Workforce Development, Local Area Unemployment Statistics

COMMUTING PATTERNS

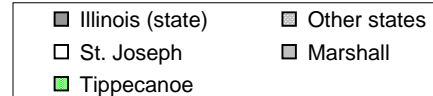
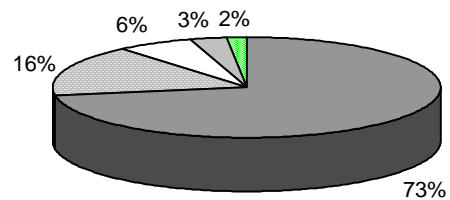
INDIANA ECONOMIC GROWTH REGION 1 COMMUTING PATTERNS: YEAR 2003

Number of persons who live in the region and work (labor force)	501,932
Number of persons who live and work in the region	435,856
Number of persons who live out of and work in the region	19,652
Total number of persons who work in the region (work force)	455,508
Top five areas sending workers INTO Region 1:	
Illinois (state)	13,842
St. Joseph County	1,153
Other out-of-state	1,093
Michigan (state)	843
White County	551
Total of above	17,482 equals 3.3% of work force
Top five areas receiving workers FROM Region 1:	
Illinois (state)	44,734
Other out-of-state	10,110
St. Joseph County	3,991
Marshall County	1,793
Tippecanoe County	1,058
Total of above	61,686 equals 11.8% of labor force

WORKERS INTO REGION 1
From Top 5 Counties / States

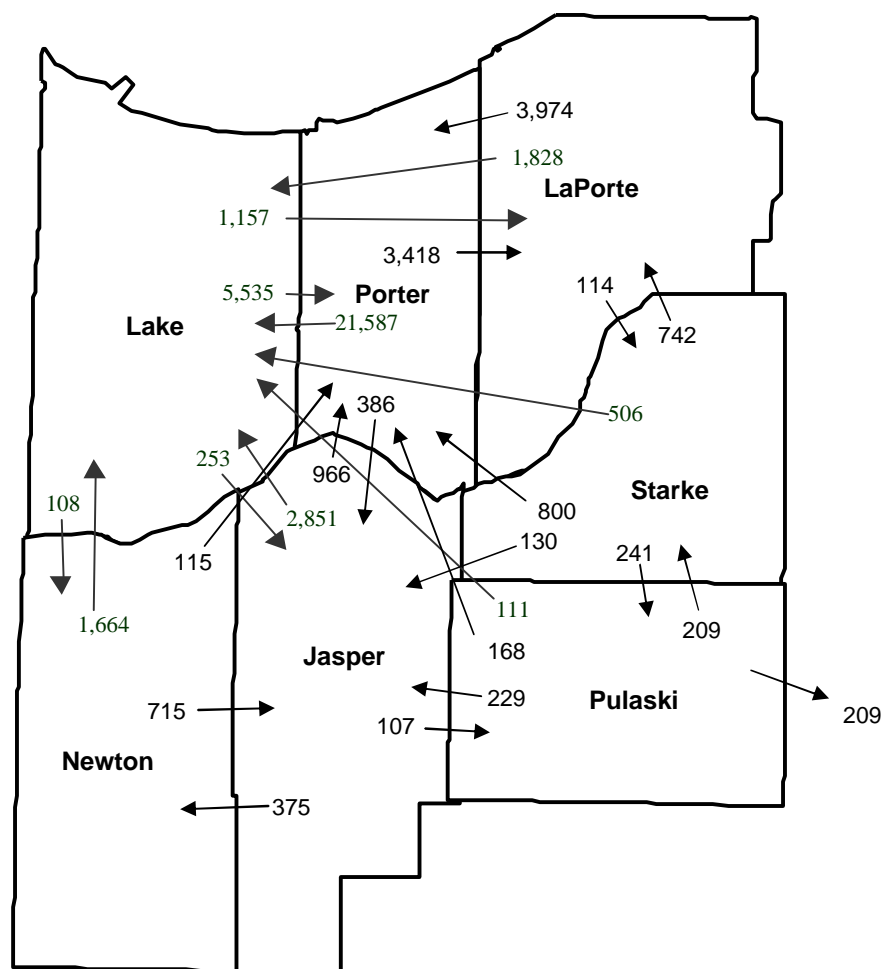


WORKERS OUT OF REGION 1
To Top 5 Counties / States



COMMUTING MAP

Region 1 Commuting Patterns 2003



Data source: Indiana Dept. of Revenue
Based on income tax returns for Tax Year 2003

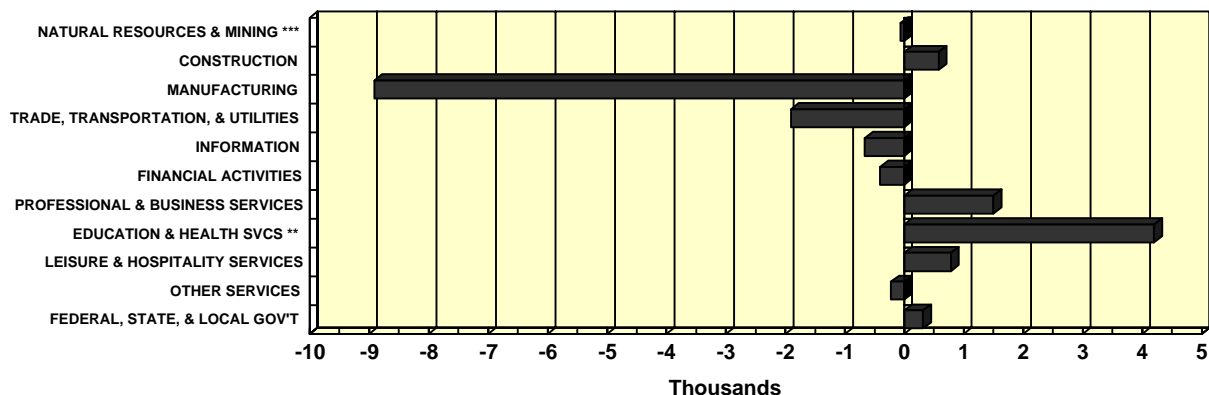
Counts of under 100 are not included.
Noncontiguous state counts not included.

INDUSTRY EMPLOYMENT

ECONOMIC GROWTH REGION 1 AVERAGE EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
TOTAL EMPLOYMENT **	17,512	318,724	311,432	311,954	313,279	-5,445	-1.7%
NATURAL RESOURCES & MINING	168	2,449	2,376	2,500	2,382	-67	-2.7%
Agriculture, Forestry, Fishing, & Hunting	142	1,787	1,747	1,836	1,746	-41	-2.3%
Mining	26	662	629	664	636	-26	-3.9%
CONSTRUCTION	2,199	19,381	18,527	19,343	19,960	579	3.0%
MANUFACTURING	866	58,428	52,850	51,816	49,512	-8,916	-15.3%
TRADE, TRANSPORTATION, & UTILITIES	4,438	65,360	63,171	61,808	63,451	-1,909	-2.9%
Wholesale Trade	1,122	11,302	10,867	10,599	10,715	-587	-5.2%
Retail Trade	2,634	41,245	40,151	39,529	39,797	-1,448	-3.5%
Transportation & Warehousing	658	10,077	9,632	9,306	10,570	493	4.9%
Utilities	24	2,736	2,521	2,374	2,369	-367	-13.4%
INFORMATION	175	3,818	3,613	3,228	3,153	-665	-17.4%
FINANCIAL ACTIVITIES	1,608	11,603	11,341	11,515	11,199	-404	-3.5%
Finance & Insurance	953	7,793	7,689	7,800	7,893	100	1.3%
Real Estate, Rental & Leasing	655	3,810	3,652	3,715	3,306	-504	-13.2%
PROFESSIONAL & BUSINESS SERVICES	2,303	22,874	23,165	23,367	24,373	1,499	6.6%
Professional & Technical Services	1,457	8,315	8,323	8,682	8,810	495	6.0%
Management of Companies & Enterprises	52	1,386	1,439	1,362	1,498	112	8.1%
Administrative & Waste Services	794	13,173	13,403	13,323	14,065	892	6.8%
EDUCATION & HEALTH SERVICES **	2,106	66,631	67,912	69,629	70,830	4,199	6.3%
Educational Services **	389	28,068	28,075	28,353	28,506	438	1.6%
Health Care & Social Assistance **	1,717	38,563	39,837	41,276	42,324	3,761	9.8%
LEISURE & HOSPITALITY SERVICES	1,638	34,547	34,942	35,169	35,328	781	2.3%
Arts, Entertainment, & Recreation	193	10,373	10,225	10,446	10,255	-118	-1.1%
Accommodation & Food Services	1,445	24,174	24,717	24,723	25,073	899	3.7%
OTHER SERVICES	1,636	11,382	11,194	11,306	11,160	-222	-2.0%
FEDERAL, STATE, & LOCAL GOVERNMENT	599	48,105	48,208	48,679	48,419	314	0.7%

Change in Region 1 Industry Employment 2001 To 2004



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

*** Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

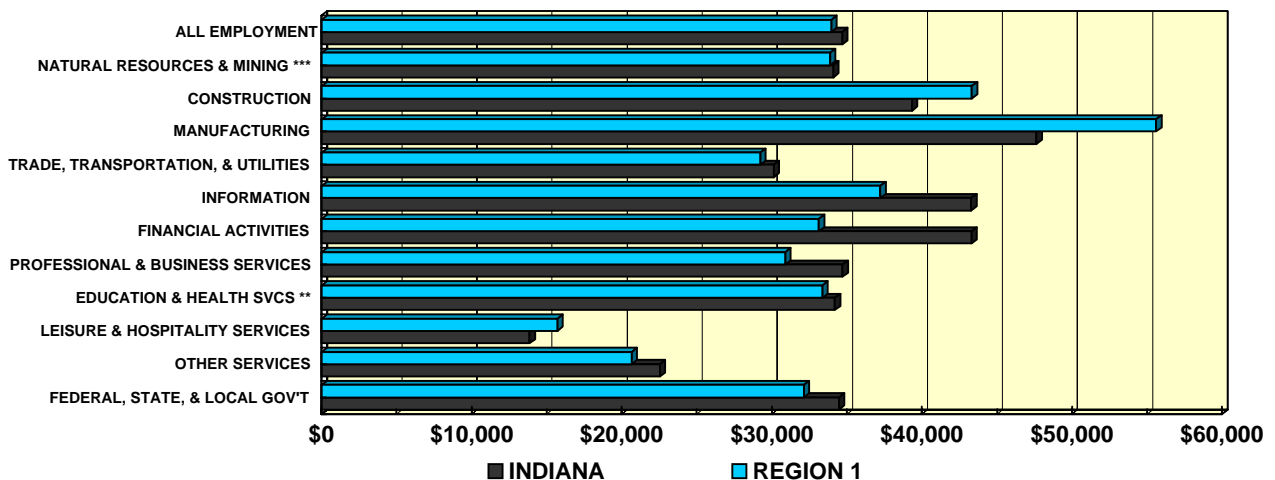
Source: Indiana Department of Workforce Development, Labor Market Information Unit

INDUSTRY EARNINGS

ECONOMIC GROWTH REGION 1 AVERAGE EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	REGION 1				2004	
	2001 WAGES	2004 WAGES	CHANGE 2001 to 2004 DOLLARS PERCENT		INDIANA 2004 WAGES	REGION 1 % DIFFERENCE FROM INDIANA
ALL INDUSTRIES **	\$30,918	\$33,958	\$3,040 9.8%		\$34,692	-2.2%
NATURAL RESOURCES & MINING	\$30,999	\$33,888	\$2,889 9.3%		\$34,100	-0.6%
Agriculture, Forestry, Fishing, & Hunting	\$24,745	\$26,965	\$2,220 9.0%		\$25,459	5.6%
Mining	\$47,880	\$52,851	\$4,971 10.4%		\$49,836	5.7%
CONSTRUCTION	\$40,554	\$43,331	\$2,777 6.8%		\$39,344	9.2%
MANUFACTURING	\$46,786	\$55,594	\$8,808 18.8%		\$47,638	14.3%
TRADE, TRANSPORTATION, & UTILITIES	\$26,936	\$29,238	\$2,302 8.5%		\$30,129	-3.0%
Wholesale Trade	\$38,434	\$43,085	\$4,651 12.1%		\$46,109	-7.0%
Retail Trade	\$19,405	\$21,131	\$1,726 8.9%		\$21,447	-1.5%
Transportation & Warehousing	\$34,383	\$37,088	\$2,705 7.9%		\$35,142	5.2%
Utilities	\$65,541	\$67,803	\$2,262 3.5%		\$62,844	7.3%
INFORMATION	\$30,901	\$37,227	\$6,326 20.5%		\$43,280	-16.3%
FINANCIAL ACTIVITIES	\$29,543	\$33,136	\$3,593 12.2%		\$43,310	-30.7%
Finance & Insurance	\$33,841	\$37,150	\$3,309 9.8%		\$48,406	-30.3%
Real Estate, Rental & Leasing	\$20,753	\$23,560	\$2,807 13.5%		\$28,857	-22.5%
PROFESSIONAL & BUSINESS SERVICES	\$28,178	\$30,895	\$2,717 9.6%		\$34,704	-12.3%
Professional & Technical Services	\$35,731	\$38,088	\$2,357 6.6%		\$45,323	-19.0%
Management of Companies & Enterprises	\$59,874	\$72,087	\$12,213 20.4%		\$66,805	7.3%
Administrative & Waste Services	\$20,075	\$22,005	\$1,930 9.6%		\$22,731	-3.3%
EDUCATION & HEALTH SERVICES **	\$30,653	\$33,374	\$2,721 8.9%		\$34,204	-2.5%
Educational Services **	\$29,085	\$30,671	\$1,586 5.5%		\$33,107	-7.9%
Health Care & Social Assistance **	\$31,795	\$35,194	\$3,399 10.7%		\$34,962	0.7%
LEISURE & HOSPITALITY SERVICES	\$14,254	\$15,725	\$1,471 10.3%		\$13,873	11.8%
Arts, Entertainment, & Recreation	\$23,199	\$27,209	\$4,010 17.3%		\$25,803	5.2%
Accommodation & Food Services	\$10,416	\$11,027	\$611 5.9%		\$11,572	-4.9%
OTHER SERVICES	\$18,746	\$20,658	\$1,912 10.2%		\$22,548	-9.1%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$30,029	\$32,138	\$2,109 7.0%		\$34,478	-7.3%

Region 1 and State of Indiana 2004 Earnings comparison



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

*** Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Labor Market Information Unit

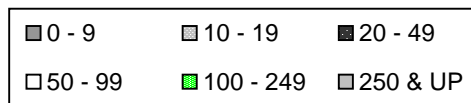
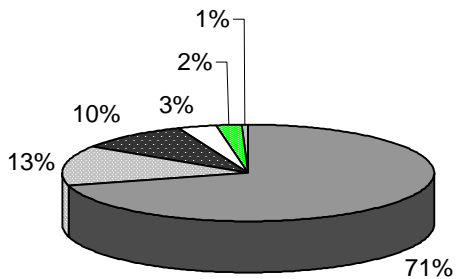
FIRMS & EMPLOYMENT BY SIZE

ECONOMIC GROWTH REGION 1 FIRMS and EMPLOYMENT by SIZE

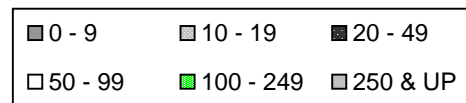
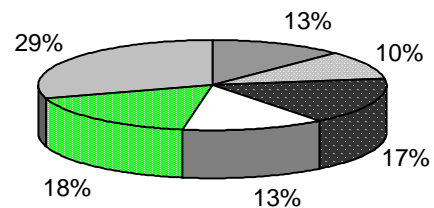
EMPLOYMENT SIZE CLASS	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by SIZE OF BUSINESS UNIT MARCH 2004
0 - 9	12,395	38,628
10 - 19	2,316	31,091
20 - 49	1,715	51,912
50 - 99	595	40,543
100 - 249	345	54,049
250 & UP	119	91,367
TOTAL	17,485	307,590

Includes Business Units with zero employees and Federal Government Employees.

**BUSINESS UNITS
by SIZE
1st Quarter 2004**



**EMPLOYMENT by BUSINESS
UNIT SIZE
March 2004**



Source: Indiana Department of Workforce Development, Unemployment Insurance Division



DESCRIPTION OF THE NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the **Manufacturing** industry group is still listed, the current statistical data for **Manufacturing** may not be comparable to what was previously shown.

Example: *An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the **Professional and Business Services** industry under NAICS, rather than in **Manufacturing**.* The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Economic Growth Regions

Regional Market Analysts



#1 Bruce Bendull
6224 Central Avenue
Portage, IN 46368
(219) 762-2705
FAX: (219) 763-3061
e-mail: bbendull@dwd.in.gov

#4 Kim Stevenson
30 N. 8th Street
Terre Haute, IN 47808
(812) 234-6602 x 327
FAX: (812) 231-0198
e-mail: kstevenson@dwd.in.gov

#7 Kim Stevenson
30 N. 8th Street
Terre Haute, IN 47808
(812) 234-6602 x 327
FAX: (812) 231-0198
e-mail: kstevenson@dwd.in.gov

#8 Cathy Boatman
700 E. Walnut
Evansville, IN 47713
(812) 424-4473
FAX: (812) 421-3189
e-mail: cboatman@dwd.in.gov

#11 Cathy Boatman
700 E. Walnut
Evansville, IN 47713
(812) 424-4473
FAX: (812) 421-3189
e-mail: cboatman@dwd.in.gov

#2 Bruce Bendull
6224 Central Avenue
Portage, IN 46368
(219) 762-2705
FAX: (219) 763-3061
e-mail: bbendull@dwd.in.gov

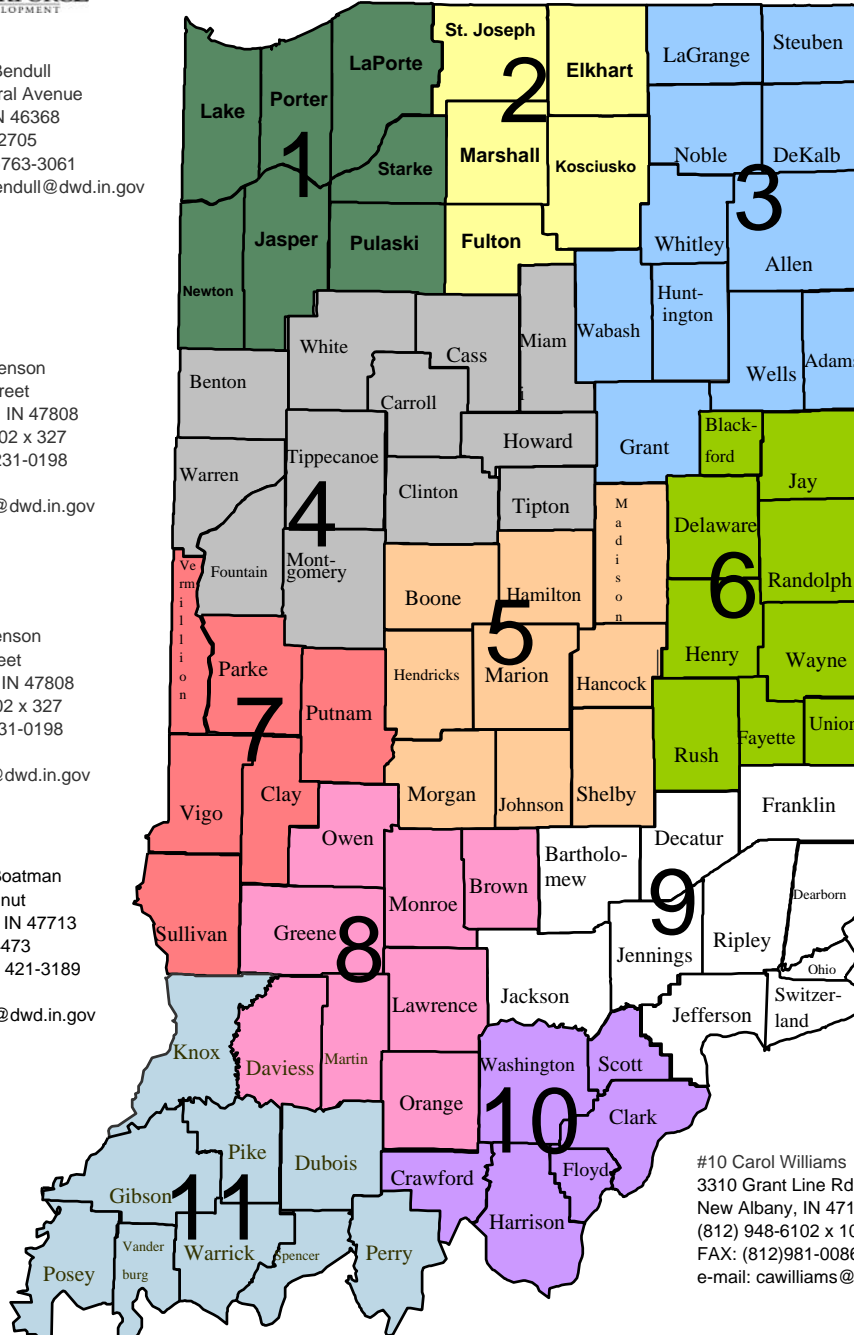
#3 Vicki Glaze
201 E. Charles Street
Muncie, IN 47305
(765) 289-1861 x 154
FAX: (765) 741-5856
e-mail: vglaze@dwd.in.gov

#6 Vicki Glaze
201 E. Charles Street
Muncie, IN 47305
(765) 289-1861 x 154
FAX: (765) 741-5856
e-mail: vglaze@dwd.in.gov

#5 Terry Brown
10 N. Senate Ave. Room SE 207
Indianapolis, IN 46204
(317) 232-1920
FAX: (317) 232-8480
e-mail: tbrown@dwd.in.gov

#9 Carol Williams
3310 Grant Line Rd.
New Albany, IN 47150
(812) 948-6102 x 107
FAX: (812) 981-0086
e-mail: cawilliams@dwd.in.gov

#10 Carol Williams
3310 Grant Line Rd.
New Albany, IN 47150
(812) 948-6102 x 107
FAX: (812) 981-0086
e-mail: cawilliams@dwd.in.gov



Indiana Workforce Development
Strategic Research & Development
Research & Analysis